Business Review

Weymouth & Portland Borough Council

Period: Outturn 2016/17

| Service | Actual Variance (£) | Head of Service/ Corporate Manager |
|----------------------------------------------------|------------------------|---------------------------------------|
| Financial Services | 96,432 (F) | Julie Strange |
| Corporate Finance | 19,447 (A) | Julie Strange |
| Revenues & Benefits | 214,002 (A) | Stuart Dawson |
| Business Improvement | 32,407 (F) | Penny Mell |
| Community Protection | 206,752 (F) | Graham Duggan |
| Housing | 119,887 (F) | Clive Milone |
| Planning Development Management & Building Control | 156,234 (A) | Jean Marshall |
| Community & Policy Development | 36,389 (F) | Hilary Jordan |
| Economy, Leisure & Tourism | 66,942 (F) | Nick Thornley |
| Assets & Infrastructure | 556,562 (F) | David Brown |
| Democratic Services & Elections | 63,424 (F) | Jacqui Andrews |
| Human Resources & Organisational Development | 7,816 (F) | Bobbie Bragg |
| Legal Services | 8,513 (A) | Robert Firth |

| Overall variance | 788,413 (F) |
|------------------|-------------|
| | , , , |

⁽F) = Favourable variance prediction

⁽A) = Adverse variance prediction

Financial Services

Head of Service – Julie Strange

(Accountancy, Audit, Exchequer, Corporate Planning & Performance, Corporate Procurement, Risk Management and Insurance)

Lead Brief holder - Finance & Assets

Revenue summary - Financial Services

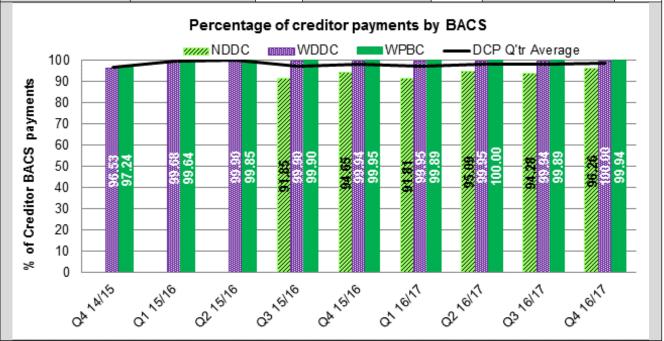
| Subjective analysis | Full Year Current | Comments / actions |
|-----------------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------|
| | Budget 2016/17 (£) | |
| Employees | 433,183 | Staff savings achieved early in respect of the restructure of |
| Transport | 2,475 | Financial Services approved as part of the 2017/18 budget |
| Supplies & Services | 110,425 | setting process. Savings also achieved from Internal Audit as a result of sharing the audit days across the Partnership. These |
| Income | (3,675) | have also been built into the 2017/18 budget. |
| Net expenditure | 542,408 | Thave also been balk into the 2017/10 badget. |
| Actual variance | 96,432 (F) | |
| Q3 Predicted variance | 38,000 (F) | |
| Q2 Predicted variance | 0 | |
| Q1 Predicted variance | 0 | |

Revenue summary – Corporate Finance

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / action |
|-----------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Employees | 1,294,312 | Savings achieved earlier than planned and have been built into |
| Premises | 18,062 | the 2017/18 budget, primarily restructures within Development |
| Transport | 3,803 | Management and Housing Services totalling £33,000. In addition there have been savings in External Audit Fees and |
| Supplies & Services | (171,804) | Bank Charges of £35,000 and savings in Treasury |
| Interest | (905,382) | Management Administration costs of £20,000. |
| Grants | (11,039,428) | A carry forward request of £116,000 has been requested for |
| Net expenditure | (10,800,437) | the Land Charges Data Preparation & Management Project, |
| Actual variance | 19,447 (A) | this takes the overall variance adverse. |
| Q3 Predicted variance | 51,700 (F) | |
| Q2 Predicted variance | 0 | |
| Q1 Predicted variance | 0 | |

Key performance data

| Percentage of creditor | payments by BACS | | | Aim | ↑ |
|------------------------|------------------|-------------|----------|---------|----------|
| Authority | North Dorset | West Dorset | Weymouth | & Portl | and |
| Q4 2016/17 Actual | 96.26% | 100% | 99.94% |) | |
| Q4 2016/17 Target | 95% | 95% | 95% | | |
| FY 2016/17 Actual | 94.26% | 99.96% | 99.94% | ı | |
| FY 2016/17 Target | 95% | 95% | 95% | | |
| FY 2015/16 Actual | 90.62% | 99.85% | 99.83% | | |

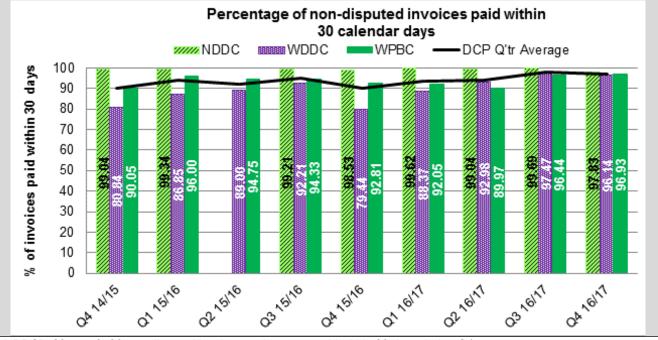


[NDDC] 643 out of the 668 creditor payments have been made by BACS during Q4.

[WDDC] 1,659 out of the 1,659 creditor payments have been made by BACS during Q4. 7,545 out of 7,548 during 2016/17.

[WPBC] 1,798 out of the 1,799 creditor payments have been made by BACS during Q4. 7,764 out of 7,769 during 2016/17.

| Percentage of non-disp | outed invoices paid withi | n 30 cale | endar days (creditor payr | ments) | Aim | 1 |
|------------------------|---------------------------|-----------|---------------------------|--------|-----------------|-----|
| Authority | North Dorset | | West Dorset | | Weymouth & Port | and |
| Q4 2016/17 Actual | 97.83% | | 96.14% | | 96.93% | |
| Q4 2016/17 Target | 95% | | 95% | | 95% | |
| FY 2016/17 Actual | 99.04% | | 93.52% | | 93.62% | |
| FY 2016/17 Target | 95% | | 95% | | 95% | |
| FY 2015/16 Actual | 98.87% | | 87.20% | | 94.53% | |



NDDC] 720 out of 736 non-disputed invoices to date were paid within 30 days during Q4.

[WDDC] 1,595 out of 1,659 non-disputed invoices to date were paid within 30 days during Q4. 7,059 out of 7,548 during 2016/17.

[WPBC] 1,736 out of 1,791 non-disputed invoices to date were paid within 30 days during Q4. 7,267 out of 7,762 during 2016/17.

The Intelligent Scanning module has now been live in WDDC and WPBC since mid-February and thanks to the hard work of the Creditors team alongside council officers using the new system we are seeing continuing improvements in overall performance. Although the measure we use here is based on payments made within 30 days, there is an impressive increase in the number of payments now being made in 5 days or less. In WPBC during Jan 2017 just 19.7% of payments were made within 5 days and this rose to 45.9% in Mar 2017. In January 2017 for WDDC only 16.9% of payments were made within 5 days and this rose to 51.5% in March.

| Overall General Fund p | redicted variances per Quarter (F | avourable/Adverse) | |
|------------------------|-----------------------------------|--------------------|---------------------|
| Authority | North Dorset | West Dorset | Weymouth & Portland |
| Q4 2016/17 Actual | £446,700 (F) | £255,481 (F) | £788,413 (F) |
| Q3 2016/17 Actual | £234,703 (F) | £234,885 (F) | £230,565 (F) |
| Q2 2016/17 Actual | £373,136 (F) | £410,068 (F) | £20,442 (F) |
| Q1 2016/17 Actual | £121,779 (F) | £80,234 (F) | £101,607 (A) |

Key risk areas

7 Service operational risks have been identified for Financial Services:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 1 |
| Low Risks | 6 |

Revenues & Benefits

Head of Service – **Stuart Dawson**

(Council Tax, Business Rates, Housing Benefit, Fraud)

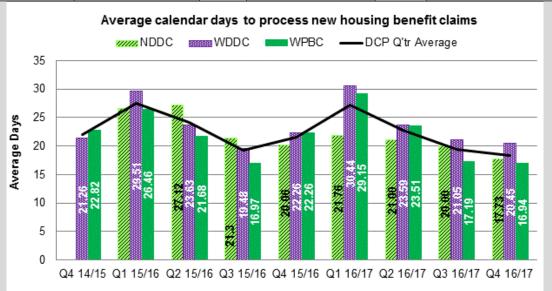
Lead Brief holder – Finance and Assets

Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions |
|-----------------------|-----------------------------------------|---------------------------------------------------------------|
| Employees | 862,189 | The outturn has been affected by a significant improvement in |
| Transport | 100 | benefit overpayment recovery in quarter 4, however an |
| Supplies & Services | 430,138 | increase in the bad debt provision has led to the overall |
| Payments to clients | 30,620,000 | adverse variance. |
| Income | (31,759,959) | |
| Net expenditure | 152,468 | |
| Actual variance | 214,002 (A) | |
| Q3 Predicted variance | 54,592 (A) | |
| Q2 Predicted variance | 45,000 (A) | |
| Q1 Predicted variance | 56,411 (A) | |

Key performance data

| Average calendar days | to process new housing | g benefit | claims | | Aim | \ |
|-----------------------|------------------------|-----------|-------------|---|-----------------|----------|
| Authority | North Dorset | | West Dorset | | Weymouth & Port | land |
| Q4 2016/17 Actual | 17.73 days | | 20.45 days | | 16.94 days | |
| Q4 2016/17 Target | 19 days | | 18 days | | 18 days | |
| FY 2016/17 Actual | 19.76 days | | 23.70 days | X | 21.62 days | |
| FY 2016/17 Target | 19 days | | 18 days | | 18 days | |
| FY 2015/16 Actual | 23.50 days | | 23.84 days | | 21.91 days | |



[NDDC] 464 new claims were processed during this period. 1,785 new claims were processed in 35,272 days during 2016/17 equating to an average of 19.76 days per new claim.

Benefits performance has continued to improve throughout the year building upon the improvement seen at the end of 15/16 when time taken to process new claims had improved to 21 for March of 15/16 across SVPP. Resource was allocated by board to support vacancies, absence and maternity cover in the form of Capita Off-site processing to maintain and improve service delivery.

[WDDC] 348 new Housing Benefit claims were processed during this period. 1,359 new claims were processed in 32,211 days during 2016/17 equating to an average of 23.70 days per new claim.

[WPBC] 429 new Housing Benefit claims were processed during this period. 1,537 new claims were processed in 33,228 days during 2016/17 equating to an average of 21.62 days per new claim.

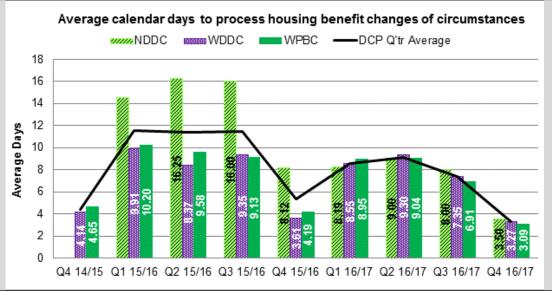
As a result of a number of factors, a backlog of work developed in Q1. A recovery plan was subsequently designed and implemented which has led to ongoing improvements in Q2-Q4.

Unlike many other Council services, the indicator for the processing of benefit claims and change events measures the time taken from the date the claim or change event is received, irrespective of whether it is complete. The benefit application form used by the partnership has been designed to Plain English Campaign standards and clearly states the information and evidence which is required. However, the majority of new claims received are incomplete at first point of contact as they do not have the required evidence included necessary to process them.

Notwithstanding the fact that the customer is promptly notified to provide any missing information it can, in some cases, still take the customer a number of months to provide the information.

Some Councils have decided to "defect" an application if the customer fails to provide all necessary information within one month of the claim. However, the partnership recognises that a number of its customers may not be able provide the information promptly. In order to help ensure that the customer is not penalised the partnership will look to give them every opportunity to provide the information. A number of new initiatives have been implemented which should help, in the future, increase the number of complete claims received and also reduce the time it takes for customers to provide additional information required.

| Average calendar days | to process housing ber | nefit chan | iges of circumstances | Aim | \ |
|-----------------------|------------------------|------------|-----------------------|-----------------|----------|
| Authority | North Dorset | | West Dorset | Weymouth & Port | land |
| Q4 2016/17 Actual | 3.50 days | | 3.27 days | 3.09 days | |
| Q4 2016/17 Target | 10 days | | 7 days | 7 days | |
| FY 2016/17 Actual | 7.06 days | | 6.24 days | 6.29 days | |
| FY 2016/17 Target | 10 days | | 7 days | 7 days | |
| FY 2015/16 Actual | 13.06 days | | 6.82 days | 7.38 days | |



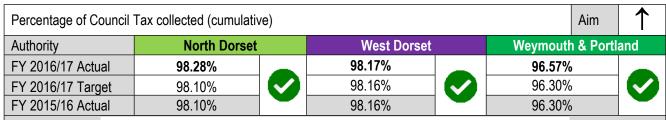
[NDDC] 6,014 change of circumstances were processed during this Q4. 17,502 changes were processed in 123,564 days during 2016/17 equating to an average of 7.06 calendar days per change of circumstance. Similarly to new claims although the F/Y actual for NDDC was 13.06 performance had improved with changes being processed in 7.79 days in April '16, this trend has continued as the Partnership has stabilised for a F/Y actual of 7.06 days.

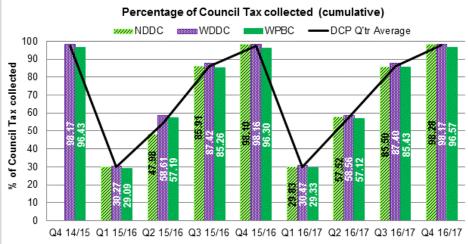
[WDDC] 8,203 Housing Benefit change of circumstances were processed during Q4. 18,857 changes were processed in 117,604 days during 2016/7 equating to an average of 6.24 calendar days per change of circumstance. [WPBC] 8,516 Housing Benefit change of circumstances were processed during this Q4. 20,942 changes were processed in 131,746 days during 2016/7 equating to an average of 6.29 calendar days per change of circumstance.

As a result of a number of factors, a backlog of work developed in Q1. A recovery plan was subsequently designed and implemented which has led to ongoing improvements in Q2-Q4.

Unlike in the case of new benefit claims, most changes in circumstances are received fully complete at the first point of contact.

| Authority | North Dorset | West Dorset | Weymouth & Portland |
|-------------------|--------------|-------------|---------------------|
| Q4 2016/17 Actual | 6,478 | 8,551 | 8,945 |
| Q3 2016/17 Actual | 3,606 | 2,834 | 3,396 |
| Q2 2016/17 Actual | 4,508 | 4,047 | 4,714 |
| Q1 2016/17 Actual | 2,494 | 4,770 | 5,420 |
| Q4 2015/16 Actual | n/a | 7,965 | 8,246 |
| Q3 2015/16 Actual | n/a | 3,083 | 3,432 |
| Q2 2015/16 Actual | n/a | 3,814 | 4,118 |





[NDDC] £45,257,978 collected out of £46,050,013 as at 31/03/17.

[WDDC] £71,905,037 collected out of £73,246,626 as at 31/03/17.

[WPBC] £37,483,240 collected out of £38,812,760 as at 31/03/17.

Collection has been affected by a number of factors including that customers are now able to spread instalments over 12, rather than 10 months. In a number of these cases, payment of the March instalment may not be received until after year end. Please note this KPI is cumulative throughout the year.

| FY 2016/17 Actual 98.39% 98.41% 97.26 FY 2016/17 Target 97.65% 97.78% 97.64 FY 2015/16 Actual 97.65% 97.78% 97.64 Percentage of Business Rates collected (cumulative) WPBC — DCP Q'tr Average | | Juli lula live) | ess Rates collecte | ;) | | | Aim | 1 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------|-----------------------------------------------------|----------------|-------|----------|---------|-----|
| FY 2016/17 Target 97.65% 97.78% 97.64° FY 2015/16 Actual 97.65% 97.78% 97.64° Percentage of Business Rates collected (cumulative) NDDC WPBC — DCP Q'tr Average 100 90 100 100 100 100 100 100 | Authority | rset | North | West D | orset | Weymouth | & Portl | and |
| FY 2015/16 Actual 97.65% 97.78% 97.64° Percentage of Business Rates collected (cumulative) NDDC WPBC — DCP Q'tr Average 100 90 100 100 100 100 100 100 | FY 2016/17 Actual | | 98.39% | 98.41% | | 97.26% |) | |
| Percentage of Business Rates collected (cumulative) NDDC WPBC — DCP Q'tr Average 100 99 90 70 70 80 60 | FY 2016/17 Target | | 97.65% | 97.78% | | 97.64% |) | |
| NDDC NDDC WPBC DCP Q'tr Average | FY 2015/16 Actual | | 97.65% | 97.78% | | 97.64% |) | |
| 30 % 10 % 20 % 10 % 20 % 20 % 20 % 20 % 2 | of Business | _ | 100 90 80 70 60 50 40 30 20 | | | | | |

[NDDC] £14,252,115 collected out of £14,484,828 as at 31/03/17.

[WDDC] £31,352,635 collected out of £31,858,852 as at 31/03/17.

[WPBC] £17,839,406 collected out of £18,342,029 as at 31/03/17.

Collection has been affected by a number of factors including that customers are now able to spread instalments over 12, rather than 10 months. In a number of these cases, payment of the March instalment may not be received until after year end. Please note this KPI is cumulative throughout the year.

Key risk areas

6 Service operational risks have been identified for Revenues & Benefits:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 1 |
| Low Risks | 6 |

Business Improvement

Head of Service – Penny Mell

(Change Management implementation, Business Transformation, Customer Services, Communications, dorsetforyou.com, Graphic design & Printing, Consultation, IT Support, IT Development)

Lead Brief holders - Corporate Affairs and Continuous Improvement, Social Inclusion

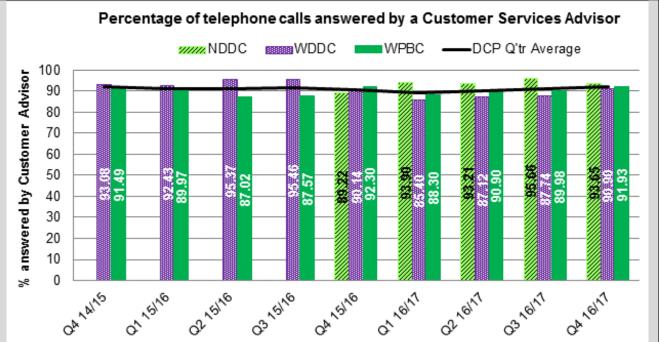
Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions The end of year unders | | |
|-----------------------|-----------------------------------------|---------------------------------------------------|--|--|
| Employees | 760,223 | factors. These include: | | |
| Premises | 7,272 | throughout the year; wo | | |
| Transport | 3,558 | to reduce costs as agree | | |
| Supplies & Services | 757,305 | and continued work with | | |
| Income | (84,941) | contracts thus gradually | | |
| Net expenditure | 1,443,417 | within IT was considered round and a savings tare | | |
| Actual variance | 32,407 (F) | reflects this. | | |
| Q3 Predicted variance | 64,535 (F) | | | |
| Q2 Predicted variance | 10,000 (F) | | | |
| Q1 Predicted variance | 10,000 (F) | | | |

The end of year underspend is attributable to a number of factors. These include: staff vacancies which have occurred throughout the year; work within the communications service to reduce costs as agreed through the service review process and continued work within IT to rationalise IT systems and contracts thus gradually reducing spend. This underspend within IT was considered as part of the 2017/18 budget setting round and a savings target has been agreed for 2017/18 which reflects this.

Key performance data

| Percentage of telephone calls answered by a Customer Services Advisor | | | | | | Aim | 1 |
|-----------------------------------------------------------------------|-----|--|--------|--|--------|---------|----------|
| Authority North Dorset West Dorset Weymouth | | | | | | & Portl | and |
| Q4 2016/17 Actual | 94% | | 91% | | 92% | | |
| Q4 2016/17 Target | 92% | | 92% | | 92% | | |
| FY 2016/17 Actual | 94% | | 88% | | 90% | | |
| FY 2016/17 Target | 92% | | 92% | | 92% | | |
| FY 2015/16 Actual | n/a | | 93.32% | | 89.05% | | |



[NDDC] 3,879 out of the 4,142 calls made were answered by a Customer Advisor during Q4. 16,206 out of 17,237 during 2016/17.

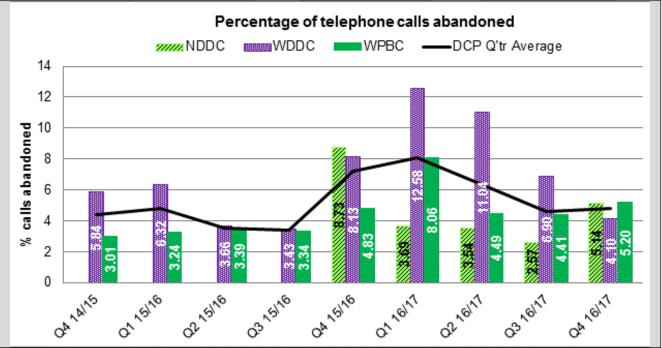
[WDDC] 7,466 out of the 8,213 calls made were answered by a Customer Advisor during Q4. 34,593 out of 39,546 during 2016/17.

[WPBC] 7,943 out of the 8,640 calls made were answered by a Customer Advisor during Q4. 34,238 out of 37,982 during 2016/17.

[WPBC/WDDC] The average speed at which calls are answered remains good at 24 seconds for West Dorset and Weymouth and Portland.

[NDDC] The average speed at which calls are answered remains good at 21 seconds for North Dorset.

| Percentage of telephone calls abandoned | | | | | | \ |
|---------------------------------------------|-----|--|-------|--|------------------|----------|
| Authority North Dorset West Dorset Weymouth | | | | | Weymouth & Portl | and |
| Q4 2016/17 Actual | 5% | | 4% | | 5% | |
| Q4 2016/17 Target | 6% | | 6% | | 6% | |
| FY 2016/17 Actual | 4% | | 9% | | 6% | |
| FY 2016/17 Target | 6% | | 6% | | 6% | |
| FY 2015/16 Actual | n/a | | 5.43% | | 3.57% | |



[NDDC] 213 out of the 4,142 calls made were abandoned during Q4. 650 out of 17,237 during 2016/17.

[WDDC] 337 out of the 8,213 calls made were abandoned during Q4. 3,666 out of 39,546 during 2016/17.

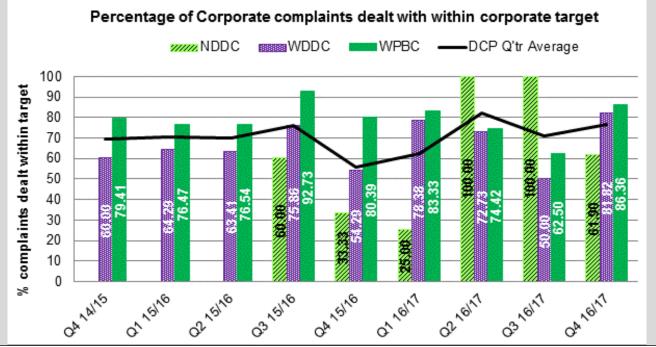
[WPBC] 449 out of the 8,640 calls made were abandoned during Q4. 2,175 out of 37,982 during 2016/17.

[WPBC/WDDC] We have seen an improvement in our abandoned call rate, as we have recently changed the CRM shortcut from 0 to 100. When staff forgot to press 9 for an outside line, this was previously adding to West Dorset's abandoned rate.

Over the last 3 month reporting period, the average time at which a customer abandons their call is now 2 minutes and 3 seconds.

| Number of phone calls received by Customer Services | | | | | | |
|-----------------------------------------------------|--------------|-------------|---------------------|--|--|--|
| Authority | North Dorset | West Dorset | Weymouth & Portland | | | |
| Q4 2016/17 Actual | 4,142 | 8,213 | 8,640 | | | |
| Q3 2016/17 Actual | 3,501 | 7,887 | 8,076 | | | |
| Q2 2016/17 Actual | 4,494 | 10,644 | 9,659 | | | |
| Q1 2016/17 Actual | 5,100 | 12,802 | 11,607 | | | |
| Q4 2015/16 Actual | 5,501 | 10,164 | 8,752 | | | |
| Q3 2015/16 Actual | n/a | 9,580 | 10,545 | | | |
| Q2 2015/16 Actual | 10,057 | 11,404 | 14,612 | | | |

Percentage of Corporate complaints dealt with within Corporate target (Stage 1: 10 working days, Stage Aim 2 and 3: 15 working days) Authority **North Dorset West Dorset** Weymouth & Portland Q4 2016/17 Actual 82% 62% 86% Q4 2016/17 Target 80% 80% 80% 70% 77% FY 2016/17 Actual 63% FY 2016/17 Target 80% 80% 80% FY 2015/16 Actual n/a 66.22% 81.86%



[NDDC] 62% out of the 21 corporate complaints (excl DCC complaints) dealt with within Q4 were completed within corporate targets. (This relates to 5 Stage 1 complaints and 3 Stage 2 complaints from four service areas, which were not dealt with within the corporate target). 24 out of 38 were within target time during 2016/17.

[WDDC] 82% out of the 22 corporate complaints dealt with within Q4 were completed within corporate targets. 95 out of 135 were within target time during 2016/17.

[WPBC] 86% out of the 22 corporate complaints dealt with within Q4 were completed within corporate targets. 116 out of 151 were within target time during 2016/17.

We have recently introduced a new corporate complaints procedure for Dorset Councils Partnership, under the guidance of the Local Government Ombudsman. The new procedure is designed to improve customer satisfaction by ensuring that most complaints are resolved at first point of contact, efficiently and effectively. Then, only the most serious complaints are subject to further review. This will allow the Councils to deal with complaints quickly. The new Corporate Complaints procedure was implemented on Monday 28th November. The first set of data relating to this new procedure will be included in the Q4 report.

Key risk areas

23 Service operational risks have been identified for Business Improvement:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 3 |
| Medium Risks | 6 |
| Low Risks | 6 |

Stronger Together team capacity and capability is inadequate to manage and implement change programme with learning from change programmes not reviewed and shared **CURRENT SCORE** Planned risk reduction initiatives TARGET SCORE Impact As service business requirements are identified and 4 Impact 3 defined, additional temporary resources to be procured 4 Likelihood 3 Likelihood where necessary to effectively deliver change. Skills 9 Risk Score 16 Risk Score matrix to identify current skillset against desired competencies, personal and team development plans to inform training programme. Ensure approach to **MEDIUM** Risk Rating HIGH Risk Rating achievements and lessons learnt are carried through during life and end of programme.

| Loss of IT Network & Systems / Cyber Attack | | | | | | | |
|---------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|--|--|--|
| CURRENT SCORE | | Planned risk reduction initiatives | TARGET | SCORE | | | |
| Impact | 5 | Implement local recovery centre. Test Disaster | Impact | 2 | | | |
| Likelihood | 2 | Recovery/Business Continuity plan at least annually. | Likelihood | 2 | | | |
| Risk Score | 10 | Ensure restoration priorities are established and understood by the organisation. Services to have local | Risk Score | 4 | | | |
| Risk Rating | HIGH | fail over arrangements. There has recently been a significant international cyberattack which has been targeting various organisations. Whilst DCP were not impacted by the cyber-attack we remain vigilant in our mitigation techniques, specifically: Deploying Microsoft Security Bulletin MS17-010 Security Update for Microsoft Windows SMB Server (4013389), Only running supportable operating systems, User awareness training on Phishing, Social engineering etc., Keeping systems patched and updated, Effective antivirus, Cloud based spam and web filtering, End-point security, Perimeter security (firewalls), Vulnerability scanning, Backups | Risk Rating | LOW | | | |

| Loss, disruption or interception of electronic data | | | | | | | | |
|-----------------------------------------------------|------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------|--|--|--|--|
| CURRENT SCORE | | Planned risk reduction initiatives | TARGET | SCORE | | | | |
| Impact | 5 | A range of technical solutions are in place within the IT | Impact | 3 | | | | |
| Likelihood | 3 | infrastructure to help secure the Partnership's data and | Likelihood | 1 | | | | |
| Risk Score | 15 | prevent data loss. As a PSN organisation, the Partnership is also subject to annual PSN compliance | Risk Score | 3 | | | | |
| Risk Rating | HIGH | regime including PEN testing. As well as these technical measures, work is underway to improve the Partnership's Information Governance arrangements under the leadership of the Partnership's Information Governance Officer. As the Partnership progresses, particularly with SMART working, IT users and their role within maintaining data security is critical and within Business Improvement work is currently underway to review these arrangements. This work is being supported by the Cyber Security Audit which has just completed. | Risk Rating | LOW | | | | |

Community Protection

Head of Service – **Graham Duggan**

(Environmental Health, Licensing, Community Safety, CCTV, Parks & Open Spaces, Bereavement Services, Waste & Cleansing – Client role)

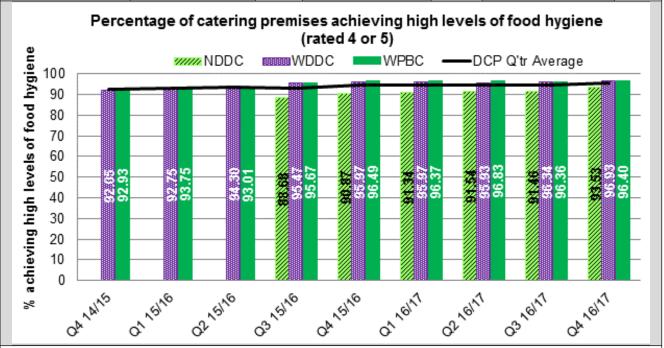
Lead Brief holders - Community Safety, Environment and Sustainability, Community Facilities

Revenue summary

| Subjective analysis | Full Year Current | Comments / actions |
|-----------------------|--------------------|--------------------------------------------------------------------------------------------------------------------|
| | Budget 2016/17 (£) | |
| Employees | 1,561,957 | Favourable position principally due to underspends in areas of |
| Premises | 201,432 | Parks & Open Spaces and an increase in rent income; |
| Transport | 200,063 | additional income from Bereavement Services and salary savings from vacant posts in Environmental Health (ahead of |
| Supplies & Services | 3,021,795 | service re-structure in 2017-18). |
| Payments to clients | 32,249 | 301 1100 10 011 0011 10 11 10 j. |
| Income | (1,824,289) | |
| Net expenditure | 3,193,207 | |
| Actual variance | 206,752 (F) | |
| Q3 Predicted variance | 76,237 (F) | |
| Q2 Predicted variance | 16,540 (A) | |
| Q1 Predicted variance | 57,540 (A) | |

Key performance data

| Percentage of catering premises achieving high levels of food hygiene (rated 4 or 5) | | | | | | 1 |
|--------------------------------------------------------------------------------------|--------|--|--------|--|---------------|---------|
| Authority North Dorset West Dorset Weymouth | | | | | Weymouth & Po | ortland |
| Q4 2016/17 Actual | 93.53% | | 96.93% | | 96.40% | |
| Q4 2016/17 Target | 90% | | 90% | | 90% | |
| FY 2016/17 Actual | 93.53% | | 96.93% | | 96.40% | |
| FY 2016/17 Target | 90% | | 90% | | 90% | |
| FY 2015/16 Actual | 90.87% | | 95.97% | | 96.49% | |



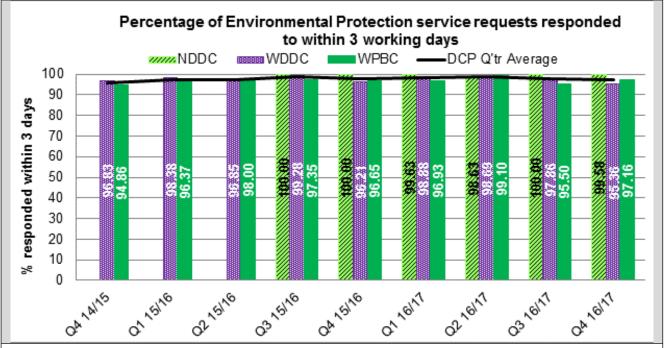
[NDDC] 434 out of 464 catering premises are rated 4 or 5 under the National Food Hygiene Rating Scheme.

[WDDC] 1,010 out of 1,042 catering premises are rated 4 or 5.

[WPBC] 428 out of 444 catering premises are rated 4 or 5.

Food hygiene standards are good in the DCP area, comparing favourably to the rest of Dorset and the UK.

| Percentage of Environmental Protection service requests responded to within 3 working days | | | | | | 1 |
|--------------------------------------------------------------------------------------------|--------------|--|-------------|--|-----------------|------|
| Authority | North Dorset | | West Dorset | | Weymouth & Port | land |
| Q4 2016/17 Actual | 99.6% | | 95.4% | | 97.2% | |
| Q4 2016/17 Target | 95% | | 95% | | 95% | |
| FY 2016/17 Actual | 99.6% | | 95.4% | | 97.2% | |
| FY 2016/17 Target | 95% | | 95% | | 95% | |
| FY 2015/16 Actual | 100% | | 97.64% | | 97.28% | |



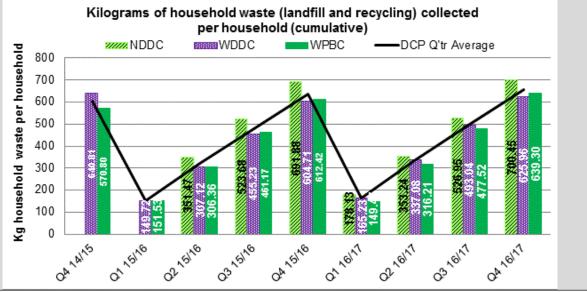
[NDDC] 230 out of 240 Environmental Protection service requests were responded to within 3 working days during Q4.

[WDDC] 493 out of 517 Environmental Protection service requests were responded to within 3 working days.

[WPBC] 308 out of 317 Environmental Protection service requests were responded to within 3 working days.

Urgent pollution incident notifications are responded to immediately.

| Kilograms of household waste (landfill and recycling) collected per household (cumulative) | | | | | Aim | \ | |
|--------------------------------------------------------------------------------------------|--------------|---|-------------|--|----------|-----------|-----|
| Authority | North Dorset | | West Dorset | | Weymouth | ո & Portl | and |
| FY 2016/17 Actual* | 701 Kg/hh* | | 626 Kg/hh* | | 639 Kg/h | h* | |
| FY 2016/17 Target | 640 Kg/hh | X | 640 Kg/hh | | 640 Kg/h | ıh | |
| FY 2015/16 Actual | 692 Kg/hh | | 605 Kg/hh | | 612 Kg/h | nh | |

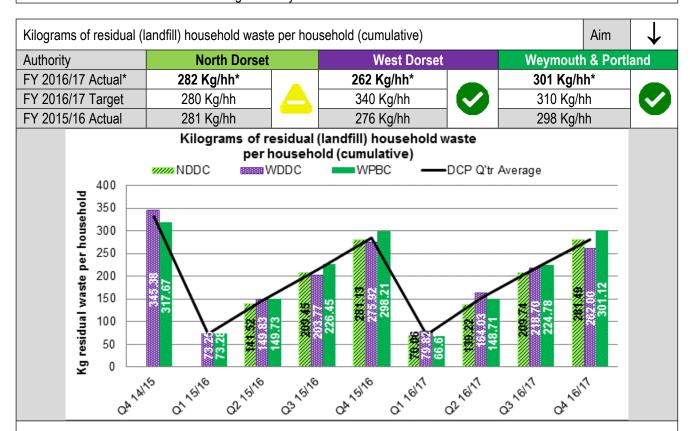


*Financial Year 2016/17 figure is provisional and awaiting validation from Dorset Waste Partnership.

North Dorset has always had higher waste arising's. Waste arisings in all areas have increased, the 640kg target is for the whole of the DWP area and DWP are on track to meet that.

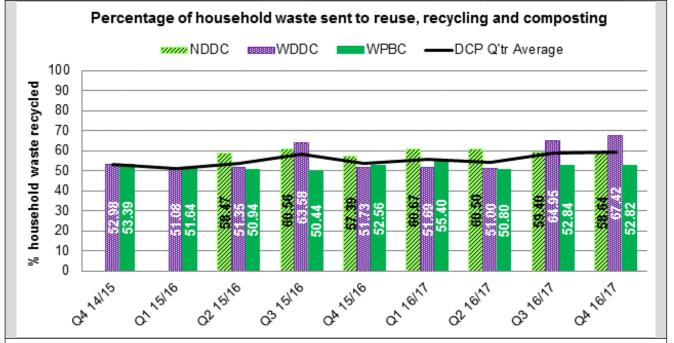
Household waste arising's can vary with the economic situation and DWP has limited influence.

Please note this KPI is cumulative throughout the year.



*Financial Year 2016/17 figure is provisional and awaiting validation from Dorset Waste Partnership. Whilst recycling rates are generally excellent, this indicator can show where follow-up education and awareness campaigns are best focused. Please note this KPI is cumulative throughout the year.

| Percentage of household waste sent to re-use, recycling and composting | | | | | Aim | 1 | |
|------------------------------------------------------------------------|--------------|--|-------------|--|----------|---------|-----|
| Authority | North Dorset | | West Dorset | | Weymouth | & Portl | and |
| Q4 2016/17 Actual | 59% | | 67% | | 53% | | |
| Q4 2016/17 Target | 60% | | 50% | | 50% | | |
| FY 2016/17 Actual* | 60% | | 58% | | 53% | | |
| FY 2016/17 Target | 60% | | 50% | | 50% | | |
| FY 2015/16 Actual | 59% | | 54% | | 51% | | |



*Financial Year 2016/17 figure is provisional and awaiting validation from Dorset Waste Partnership.

Recycling rates are amongst the best in the UK. DWP is refreshing its recycling campaign in areas where performance has reduced.

Weymouth and Portland Borough Council Business Review - Outturn 2016/17

| Number of missed household waste collections (per 100,00 collections) | | | | |
|-----------------------------------------------------------------------|--------------|-------------|---------------------|--|
| Authority | North Dorset | West Dorset | Weymouth & Portland | |
| Q4 2016/17 Actual | 1,090 | 873 | 963 | |
| Q3 2016/17 Actual | 911 | 789 | 1,120 | |
| Q2 2016/17 Actual | 916 | 1,058 | 1,406 | |
| Q1 2016/17 Actual | 750 | 1,076 | 1,216 | |
| Q4 2015/16 Actual | 642 | 1,208 | 1,485 | |
| Q3 2015/16 Actual | 579 | 1,660 | 1,517 | |
| Q2 2015/16 Actual | 595 | 992 | 3,240 | |
| Q1 2015/16 Actual | 674 | 1,072 | 3,410 | |

Performance in the DCP area is comparable to other partner councils. In 2017-18 data will also be shown as a % of total number of collections. Performance good in comparison to other waste partnerships.

Possible causes of the increase in North Dorset missed bins can be linked to vehicle breakdowns that were experienced during February & March compounded by staff shortages (vacant posts, annual leave, and high sickness absence). The Shaftesbury Depot ran additional crews to collect certain materials, due to breakdowns of the tri-stream vehicles, and it appears some of these crews lacked local knowledge of the round they were covering. Unfortunately this did result in glass not being collected on a number of rounds during this period and residents had to hold onto this material for another fortnight to be collected.

In addition new garden waste rounds went live on 6th March and did suffer some initial teething problems – crews from Poundbury and Ferndown now service bins in the North Dorset area – areas they were unfamiliar with resulted in a small number of missed collections, and some assisted collections were missing from round sheets. However it seems these issues were less significant than the vehicle breakdowns.

Staff vacancies at Shaftesbury are in the process of being filled, and we are also looking at vehicle procurement and timing of the tri-stream replacements, given the level of breakdown.

Regarding North Dorset; when comparing Shaftesbury's figures for the last three quarters with the previous year, the number of missed collections have increased:

2015/16 Figures: Q2 = 595, Q3 = 579, Q4 = 642

Key risk areas

8 Service operational risks have been identified for Community Protection:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 3 |
| Low Risks | 5 |

Head of Service – Clive Milone

(Strategic Housing, Homelessness Prevention, Housing Advice & Support, Housing Allocation, Private Sector Housing, Empty Homes, Home Improvement Agency, Supported Housing)

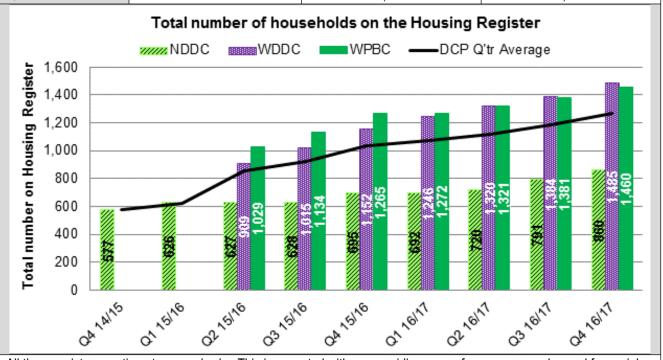
Lead Brief holder - Housing

Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions |
|-----------------------|-----------------------------------------|---------------------------------------------------------------|
| Employees | 534,878 | Savings have accrued due in the main to staffing efficiencies |
| Premises | 312,300 | and through less expenditure than expected on homelessness |
| Transport | 7,069 | prevention. |
| Supplies & Services | 421,252 | |
| Income | (500,794) | |
| Net expenditure | 774,705 | |
| Actual variance | 119,887 (F) | |
| Q3 Predicted variance | 18,700 (F) | |
| Q2 Predicted variance | 34,000 (F) | |
| Q1 Predicted variance | 5,900 (F) | |

Key performance data

| Total number of households on the Housing Register | | | | | |
|----------------------------------------------------|--------------|-------------|---------------------|--|--|
| Authority | North Dorset | West Dorset | Weymouth & Portland | | |
| Q4 2016/17 Actual | 860 | 1,485 | 1,460 | | |
| Q3 2016/17 Actual | 791 | 1,384 | 1,381 | | |
| Q2 2016/17 Actual | 720 | 1,320 | 1,321 | | |
| Q1 2016/17 Actual | 692 | 1,246 | 1,272 | | |
| Q4 2015/16 Actual | 695 | 1,152 | 1,265 | | |
| Q3 2015/16 Actual | 628 | 1,015 | 1,134 | | |



All three registers continue to grow slowly. This is expected with no overriding cause for concern, as demand for social housing exceeds supply.

It is becoming harder for people to get private rent due to landlords wanting guarantors and anything up to 6 months in advance. We are also opening up the register in both West Dorset and North Dorset to applicants that are adequately housed this will definitely increase numbers.

Hopefully numbers will go down a little as new housing schemes come in although it is not anticipated that this is going to be enough to decrease figures by very much.

We have the 2 year local connection in place but this has not decreased the amount applying to the register in fact numbers have stayed consistent.

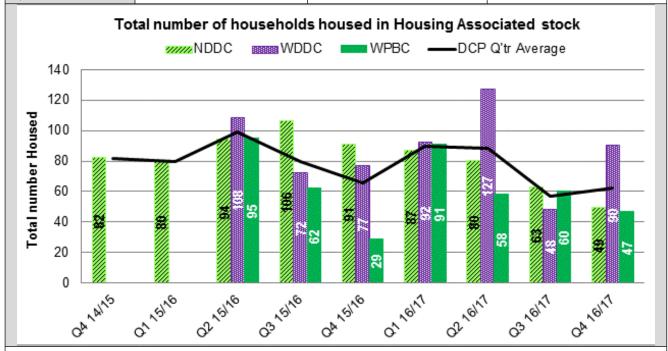
We review the register and remove applicants that are not bidding in NDDC area but due to staffing resources this has not been happening.

Applicants impacted by welfare reform are choosing to apply to the register to become new tenants or to downsize their current social housing.

Twice in the past we have asked applicants to re-register due to substantial changes to the Home Choice Common Allocation Policy, this was last done in December 2014. When we do this inevitably the numbers reduce greatly this is due to applicants not re-applying, or because they no longer wish to remain on the register or because they have moved away and not informed us. But because the new applications to the housing register remain constant across the partnership the register gradually increases again.

Total number of households housed in Housing Associated stock

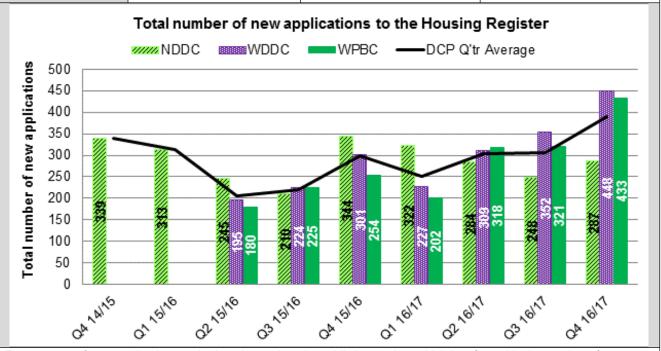
| Authority | North Dorset | West Dorset | Weymouth & Portland |
|-------------------|--------------|-------------|---------------------|
| Q4 2016/17 Actual | 49 | 90 | 47 |
| Q3 2016/17 Actual | 63 | 48 | 60 |
| Q2 2016/17 Actual | 80 | 127 | 58 |
| Q1 2016/17 Actual | 87 | 92 | 91 |
| Q4 2015/16 Actual | 91 | 77 | 29 |
| Q3 2015/16 Actual | 106 | 72 | 62 |



There has been an increase in WDDC and a small decrease in NDDC/WPBC in the number of members housed. We do not have any control over the number of properties available as this lies with the Registered Providers.

| | . Dogiotor |
|-------------------------------------------------|------------|
| Total number of new applications to the Housing | redister |

| Authority | North Dorset | West Dorset | Weymouth & Portland |
|-------------------|--------------|-------------|---------------------|
| Q4 2016/17 Actual | 287 | 448 | 433 |
| Q3 2016/17 Actual | 248 | 352 | 321 |
| Q2 2016/17 Actual | 284 | 309 | 318 |
| Q1 2016/17 Actual | 322 | 227 | 202 |
| Q4 2015/16 Actual | 344 | 301 | 254 |
| Q3 2015/16 Actual | 210 | 224 | 225 |

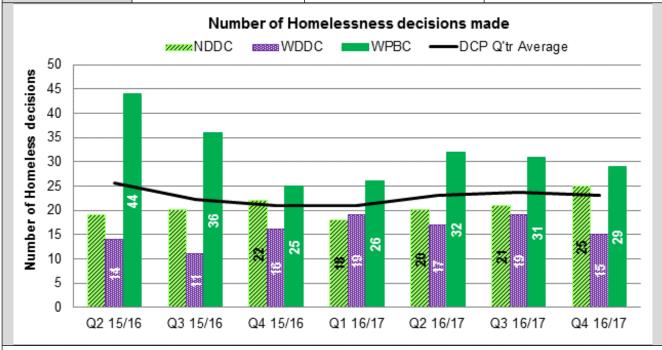


The average of new applications to the housing register is rapidly increasing, which is reflected in the number of households on the housing register. This will also increase due to the changes within the new Policy which allows Adequatley Housed in NDDC/WDDC, also we may see an increase in those applying for Community Land Trust.

The sharp increase in the housing applications for WDWP is a more accurate reflection of the work being done by the staff.

The figures across the partnership are now being collected in a consistent manner.

| Number of homelessne | ess decisions made | | |
|----------------------|--------------------|-------------|---------------------|
| Authority | North Dorset | West Dorset | Weymouth & Portland |
| Q4 2016/17 Actual | 25 | 15 | 29 |
| Q3 2016/17 Actual | 21 | 19 | 31 |
| Q2 2016/17 Actual | 20 | 17 | 32 |
| Q1 2016/17 Actual | 18 | 19 | 26 |
| Q4 2015/16 Actual | 22 | 16 | 25 |
| Q3 2015/16 Actual | 20 | 11 | 36 |



[NDDC] There has been no marked increase in the number of homelessness cases for NDDC.

[WDDC/WPBC] The number of decisions issued in WPBC remains consistent. In WDDC there has been a decrease in both the total number of decisions and acceptances. There is no apparent explanation for the decrease and may just be temporary.

It is expected with the continued impact of welfare reform that affordable housing is going to become harder to find and the rate of homeless applications and acceptances are likely to increase across the partnership.

The homeless cases accepted during the 4th quarter of 2016/17 were:

| Period | NDDC | WDDC | WPBC |
|----------|------|------|------|
| Q4 16/17 | 15 | 7 | 12 |
| Q3 16/17 | 13 | 10 | 12 |
| Q2 16/17 | 20 | 12 | 32 |
| Q1 16/17 | 14 | 6 | 10 |

Key risk areas

14 Service operational risks have been identified for Housing:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 6 |
| Low Risks | 7 |

Planning Development Management & Building Control

Head of Service - Jean Marshall

(Major Projects & Developments, Listed Building and Conservation, Trees, Planning Enforcement, Building Control)

Lead Brief holder - Environment and Sustainability

Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions |
|-----------------------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Employees | 573,642 | Application numbers and resultant fee income has remained |
| Transport | 9,671 | relatively consistent in the area throughout the year but with relatively low new development rates within the Borough over |
| Supplies & Services | 42,979 | the whole year. This has affected both DM planning fee |
| Income | (498,330) | income and B Control income given the low development rates |
| Net expenditure | 127,962 | with income being in excess of £100k down on predictions. |
| Actual variance | 156,234 (A) | Like NDDC and WDDC the main income has been derived |
| Q3 Predicted variance | 174,970 (A) | from mainly minor and householder schemes with little major development occurring and repeat applications following |
| Q2 Predicted variance | 25,413 (A) | refusals do not attract a second fee. Although therefore |
| Q1 Predicted variance | 31,024 (A) | application numbers have remained stable and seen to be |
| | | increasing, these are not drawing in the higher incomes. Building Control costs have remained on target with the service performing well against competition but with a downturn of work available to bid for generally. It should be noted that the costs of environmental admin team (WDWP) have included admin staff in Assets and Infrastructure team which have continued to sit within the Planning budget throughout the year and where there have been staff shortages and use of agency to fill gaps. These staff will be transferred into their own service area in 2017/18. Costs also include full repayment of the DSIP funds agreed in December 2015. In September 2016 a service restructure took place with a resultant change in budgets at mid year. |

74

112

161

212

Key performance data

| Number of valid applications received – by application type – North Dorset | | | | | | | |
|-----------------------------------------------------------------------------------|-------|-------|-------|-------|-------|--|--|
| Month | Major | Minor | Other | Misc* | TOTAL | | |
| March | 3 | 31 | 30 | 133 | 197 | | |
| February | 6 | 23 | 59 | 142 | 230 | | |
| January | 1 | 25 | 40 | 109 | 175 | | |
| December | 0 | 16 | 39 | 61 | 116 | | |
| November | 1 | 18 | 47 | 123 | 189 | | |
| October | 0 | 35 | 48 | 108 | 191 | | |
| September | 2 | 26 | 32 | 129 | 189 | | |
| August | 1 | 25 | 52 | 112 | 190 | | |
| July | 2 | 25 | 39 | 116 | 182 | | |
| June | 5 | 32 | 70 | 104 | 211 | | |

^{*}Misc includes Pre-apps and PDs

May

April

Levels of applications have risen back to reflect a rising application trend, with a significant "spike" in February for no specific reason. Figures for NDDC are generally staying stable. The number of misc, in particular, will be important to keep in check as these can add considerable pressure as there is a requirement to refund fees if certain applications within this field are not dealt with in the correct time periods. This is an additional pressure alongside DCLG performance targets.

54

72

29

27

| Month | Major | Minor | Other | Misc* | TOTAL |
|-----------|-------|-------|-------|-------|-------|
| March | 3 | 42 | 110 | 104 | 259 |
| February | 2 | 45 | 86 | 97 | 230 |
| January | 2 | 52 | 131 | 108 | 293 |
| December | 2 | 12 | 35 | 62 | 111 |
| November | 6 | 40 | 86 | 102 | 234 |
| October | 5 | 36 | 98 | 102 | 241 |
| September | 6 | 23 | 67 | 60 | 162 |
| August | 6 | 43 | 84 | 70 | 203 |
| July | 5 | 41 | 91 | 69 | 206 |
| June | 2 | 39 | 82 | 65 | 188 |
| May | 3 | 43 | 93 | 84 | 223 |
| April | 6 | 34 | 109 | 68 | 217 |

^{*}Misc includes Pre-apps and PDs

Levels of applications have risen back to reflect a rising application trend, with January being particularly high following a lower than expected December figure. The number of misc, in particular will be important to keep in check as these can add considerable pressure as there is a requirement to refund fees if certain applications within this field are not dealt with in the correct time periods. This is an additional pressure alongside DCLG performance targets.

Number of valid applications received – by application type – Weymouth & Portland

| Month | Major | Minor | Other | Misc* | TOTAL |
|-----------|-------|-------|-------|-------|-------|
| March | 2 | 18 | 41 | 43 | 104 |
| February | 0 | 8 | 28 | 25 | 61 |
| January | 1 | 12 | 29 | 27 | 69 |
| December | 0 | 6 | 19 | 18 | 43 |
| November | 2 | 9 | 38 | 29 | 78 |
| October | 1 | 9 | 27 | 29 | 66 |
| September | 0 | 6 | 12 | 22 | 40 |
| August | 2 | 13 | 25 | 16 | 56 |
| July | 0 | 16 | 23 | 23 | 62 |
| June | 2 | 11 | 38 | 34 | 85 |
| May | 3 | 14 | 35 | 18 | 70 |
| April | 1 | 17 | 23 | 23 | 64 |

^{*}Misc includes Pre-apps and PDs

WPBC applications have started to increase in number again in Q4 with March being a particularly high month compared to previous. The number of misc, in particular will be important to keep in check as these can add considerable pressure as there is a requirement to refund fees if certain applications within this field are not dealt with in the correct time periods. This is an additional pressure alongside DCLG performance targets.

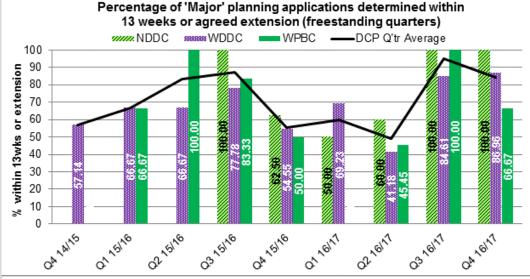
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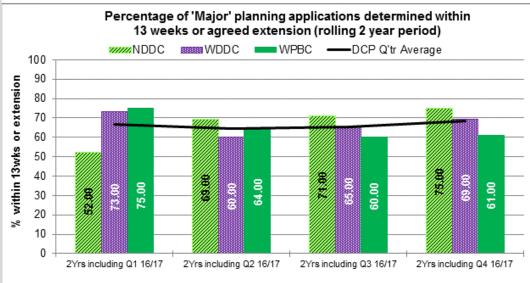
| Type of Fee | North Dorset | West Dorset | Weymouth & Portland |
|---------------------------------|--------------|-------------|---------------------|
| Condition Fee | £4,522.00 | £5,417.50 | £2,121 |
| Non Material Amendment | £2,633.00 | £3,051.50 | £866 |
| Permitted Development Case Fee | £0 | £2,473 | £949.80 |
| Planning applications | £79,974.50 | £188,081 | £62,239.50 |
| Pre-App | £.8,968.36 | £8,604 | £2,940 |
| Enforcement Case Appeals / Fees | £0 | £0 | £0 |
| TOTAL | £96,097.86 | £207,627 | £69,116.30 |

The above figures are significantly higher than Q3 and show a return to mid 2016 levels for all authorities overall although there is considerable variation in fees for different application types. It should be noted that applications resubmitted after a refusal do not pay a fee providing the proposal is of the same character and description.

Fees for some discretionary services are yet to be aligned across the DCP which will occur in 2017/18 which should assist in improving the pre-app fees in WPBC in particular where some pre-apps remain free at present. There will also be some fee income from non planning application work which will be introduced during 2017/18.

| Percentage of 'Major' planning applications determined within 13 weeks or agreed extension of time | | | | | | 1 |
|----------------------------------------------------------------------------------------------------|--------|---|--------|--|--------|------|
| Authority North Dorset West Dorset Weymouth | | | | | | land |
| Q4 2016/17 Actual | 100% | | 87% | | 67% | |
| Q4 2016/17 Target | 70% | | 70% | | 70% | |
| 2FY (rolling) Actual | 75% | | 69% | | 61% | |
| 2FY (rolling) Target | 50% | 9 | 50% | | 50% | |
| FY 2015/16 Actual | 56.52% | | 65.71% | | 75.00% | |





[NDDC] 5 out of 5 major planning applications have been processed within 13 weeks or agreed time extension during Q4. [WDDC] 20 out of 23 major planning applications have been processed within 13 weeks or agreed time extension during Q4.

[WPBC] 2 out of 3 major planning applications have been processed within 13 weeks or agreed time extension during Q4.

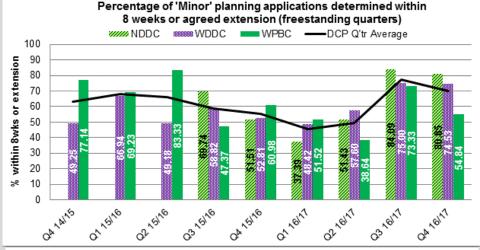
WPBC performance has reduced compared to the previous quarter due to the small numbers of applications within this category being 3 total within the quarter therefore making percentage changes large.

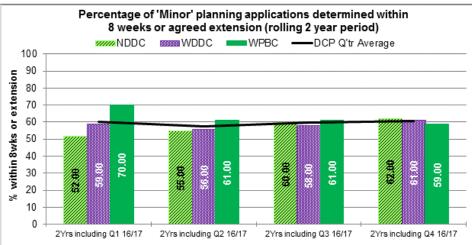
Targets now reflect DSIP (Development Services Improvement Plan) agreed targets. (NB the national target is lower at 50% but will rise again in 2018 to 60 based on the average over the previous 2 year period (measure we believe as at 30 August)

All targets for 2017 will be adjusted to reflect the Government targets not DSIP.

The two year national target now applies to Major and "non major" applications which do not reflect the current reporting of Majors, minors and others. This will be adjusted for Q1 2017 but for consistency for this year the existing categories of application type have been retained.

| Percentage of 'Minor' planning applications determined within 8 weeks or agreed extension | | | | | | 1 |
|-------------------------------------------------------------------------------------------|--------|--|--------|----------|----------------|----------|
| Authority North Dorset West Dorset Weymouth | | | | | Weymouth & Por | land |
| Q4 2016/17 Actual | 81% | | 75% | | 55% | |
| Q4 2016/17 Target | 60% | | 60% | | 60% | ~ |
| 2FY (rolling) Actual | 62% | | 61% | | 59% | |
| 2FY (rolling) Target | 65% | | 65% | W | 65% | |
| FY 2015/16 Actual | 60.06% | | 57.07% | | 63.87% | |





[NDDC] 38 out of 47 minor planning applications have been processed within 8 weeks or agreed time extension during Q4.

[WDDC] 79 out of 106 minor planning applications have been processed within 8 weeks or agreed time extension during

[WPBC] 17 out of 31 minor planning applications have been processed within 8 weeks or agreed time extension during Q4.

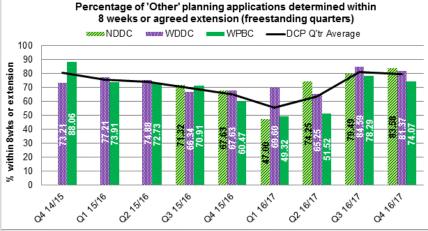
WPBC has experienced some difficulties in obtaining Extensions of Time and performance is generally improving although Q3 was exceptionally good, but upward performance trend generally. This needs to be carefully monitored.

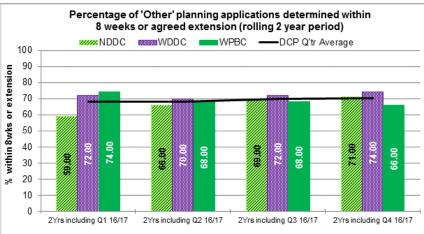
DCLG will no longer be considering targets against a "minors" category but are combining minors and a part of the "others" category into a single statistic of "non-majors". From Q1 2017 we will therefore be reporting against this new criteria. Furthermore the required target against which LPAs will be considered for designation purposes is also changing and will be reflected in Q1 figures which for the new non-majors category will be 65%. Current figures have been kept as FY 2016-17 for comparison purposes.

NB the new criteria does not reflect the combination of all minors or others so will not be capable of direct comparison to these targets.

The rolling figure is also not being considered on a quarterly rolling figure but is based on a 2 year target backdated as at 30 August. The rolling target will therefore be adjusted to reflect this.

| Percentage of 'Other' planning applications determined within 8 weeks or agreed extension | | | | | | 1 |
|-------------------------------------------------------------------------------------------|--------------|---|-------------|---|-----------------|-------------------|
| Authority | North Dorset | | West Dorset | | Weymouth & Port | land |
| Q4 2016/17 Actual | 84% | • | 81% | | 74% | |
| Q4 2016/17 Target | 80% | V | 80% | | 80% | W |
| 2FY (rolling) Actual | 71% | X | 74% | 3 | 66% | |
| 2FY (rolling) Target | 80% | W | 80% | 3 | 80% | \(\omega\) |
| FY 2015/16 Actual | 68.26% | | 71.41% | | 69.23% | |





[NDDC] 112 out of 134 other planning applications have been processed within 8 weeks or agreed time extension during O4

[WDDC] 214 out of 263 other planning applications have been processed within 8 weeks or agreed time extension during Q4.

[WPBC] 60 out of 81 other planning applications have been processed within 8 weeks or agreed time extension during Q4.

Performance against an "others" target will change from Q1 2017 as this will not longer be measured. Performance in these fields has been affected by large numbers of "miscellaneous" applications which are not planning applications (includes notifications and discharge of conditions) hence the governments desire to change the criteria as there are different national targets for such applications which our KPIs do not currently reflect.

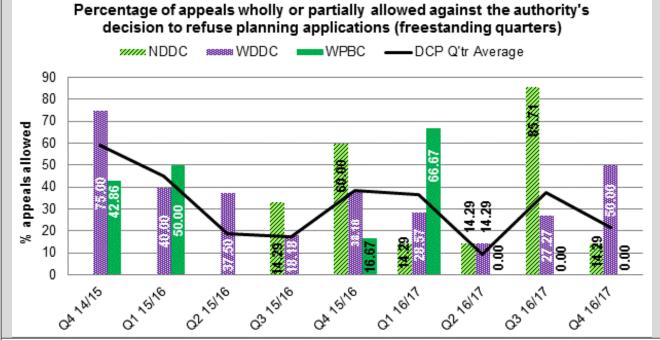
DCLG will no longer be considering targets against a "minors" category but are combining minors and a part of the "others" category into a single statistic of "non-majors". From Q1 2017 we will therefore be reporting against this new criteria. Furthermore the required target against which LPAs will be considered for designation purposes is also changing and will be reflected in Q1 figures which for the new non-majors category will be 65%. Current figures have been kept as FY 2016-17 for comparison purposes.

NB the new criteria does not reflect the combination of all minors or others so will not be capable of direct comparison to these targets

The rolling figure is also not being considered on a quarterly rolling figure but is based on a 2 year period backdated believed to be as at 30 August. The rolling target will therefore be adjusted to reflect this.

| Total number of appeals submitted | | | | | | |
|-----------------------------------|--------------|-------------|---------------------|--|--|--|
| Authority | North Dorset | West Dorset | Weymouth & Portland | | | |
| Q4 2016/17 Actual | 7 | 1 | 1 | | | |
| Q3 2016/17 Actual | 16 | 9 | 3 | | | |
| Q2 2016/17 Actual | 7 | 7 | 2 | | | |
| Q1 2016/17 Actual | 7 | 7 | 3 | | | |
| Q4 2015/16 Actual | 5 | 21 | 6 | | | |
| Q3 2015/16 Actual | 3 | 11 | 5 | | | |
| Q2 2015/16 Actual | 4 | 7 | 2 | | | |

| Percentage of all appeals allowed against the authority's decision to refuse planning applications | | | | | | Aim | \ |
|----------------------------------------------------------------------------------------------------|--------------|---|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|
| Authority | North Dorset | | West Dorset | | Weymouth | a & Portl | and |
| Q4 2016/17 All Apps. Actual | 14% | | 50% | | 0% | | |
| Q4 2016/17 All Apps. Target | 20% | V | 20% | \(\tau_{\text{o}} \) | 20% | | V |
| FY 2016/17 Actual | 32% | | 33% | | 15% | | |
| FY 2016/17 Target | 20% | 3 | 20% | \(\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tex{\tex | 20% | | |
| FY 2015/16 Actual | 35.71% | | 35.29% | | 13.33% |) | |



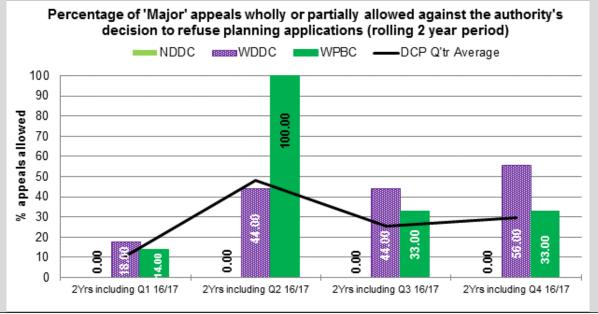
[NDDC] 1 out of 7 appeals have been wholly or partially allowed against refused planning applications during Q4, of which 0 allowed was a major application. Of those allowed 0 was an overturn of officer recommendation at committee. [WDDC] 4 out of 8 appeals have been wholly or partially allowed against refused planning applications during Q4, of which 1 allowed was a major application. Of those allowed 1 was an overturn of officer recommendation at committee. [WPBC] 0 out of 4 appeals have been wholly or partially allowed against refused planning applications during Q4.

The Government has now introduced a 10% target but measured against all decisions made (not solely those through the appeal process) and to measure performance in the future for appeals against all application types but for consistency for this years' performance majors only have been reported and targets will be changed for Q1 2017.

Against the new 10% target of all decisions made, all 3 Council's are well within target.

The rolling figure is also not being considered on a quarterly rolling figure but is based on 2 years backdated, it is understood as at 30 August each year. The rolling target will therefore be adjusted to reflect this.

Percentage of appeals allowed against the authority's decision to refuse Major planning applications Aim (2 Year Rolling period) **West Dorset** Authority **North Dorset** Weymouth & Portland 2FY (rolling) 0% 56% 33% Majors Actual 2FY (rolling) 20% 20% 20%



[NDDC] the 0% statistic within 2 years represents 0 of 1 majors appealed.

[WDDC] the 56% statistic within 2 years represents 5 of 9 majors appealed.

[WPBC] the 33% statistic within 2 years represents 1 of 3 majors appealed.

The Government has now introduced a 10% target but measured against all decisions made (not solely those through the appeal process) and to measure performance in the future for appeals against all application types but for consistency for this years' performance majors only have been reported and targets will be changed for Q1 2017.

Against the new 10% target of all decisions made, all 3 Council's are performing well within the target.

| Enforcement - | Niumba | r of occor | rossiyad |
|---------------|---------|------------|----------|
| -ntorcement - | NIIIMNA | r ot cases | received |

Majors Target

| Authority | North Dorset | West Dorset | Weymouth & Portland |
|-------------------|--------------|-------------|---------------------|
| Q4 2016/17 Actual | 42 | 74 | 47 |
| Q3 2016/17 Actual | 68 | 69 | 34 |
| Q2 2016/17 Actual | 71 | 83 | 55 |
| Q1 2016/17 Actual | 42 | 85 | 62 |
| Q4 2015/16 Actual | 33 | 75 | 47 |
| Q3 2015/16 Actual | 43 | 77 | 62 |
| Q2 2015/16 Actual | 46 | 98 | 32 |
| Q1 2015/16 Actual | 59 | 99 | 63 |

[NDDC] 63 cases were signed off or completed within the Q4 period.

[WDDC] 49 cases were signed off or completed within the Q4 period.

[WPBC] 64 cases were signed off or completed within the Q4 period.

Please note most cases are not signed off within the quarter in which they were received. The number of cases closed has exceeded those opened this quarter with exception of WDDC where more cases were opened than closed A new system of recording data, to give a greater understanding of the types of cases being opened and closed has been set up during Q4 so for the next KPIs more accurate reporting on the types of enforcement & subsequently reporting more accurately on the types of enforcement case types & the priorities placed in investigating these will be able to be reported.

Key risk areas

5 Service operational risks have been identified for Planning Development Management & Building Control:-

| Very High Risks | 1 |
|-----------------|---|
| High Risks | 2 |
| Medium Risks | 4 |
| Low Risks | 3 |

| Failure of new public facing ICT system | | | | | | |
|-----------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------|--|--|
| CURRENT SCORE | | Planned risk reduction initiatives | TARGET SCORE | | | |
| Impact | 5 | An importance for sufficient dedicated resource to be | Impact | 4 | | |
| Likelihood | 5 | given and time allocated to allow for full testing prior to go | Likelihood | 3 | | |
| Risk Score | 20 | live. Ensure adequate testing is undertaken and end | Risk Score | 12 | | |
| Risk Rating | VERY HIGH | users are well trained. Insufficient resources currently in place but recruitment proposed April/May 2017 for secondment team and budget bid for permanent resources to be made. | Risk Rating | MEDIUM | | |

| Technical Systems failure used for processing information | | | | | | |
|-----------------------------------------------------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------|--|--|
| CURRENT SCORE | | Planned risk reduction initiatives | TARGET SCORE | | | |
| Impact | 4 | As the Development Services Improvement Plan (DSIP) | Impact | 4 | | |
| Likelihood | 4 | ICT project is progressed a project team of "Super Users" | Likelihood | 4 | | |
| Risk Score | 16 | will be created (proposed 5 staff) which will give greater | Risk Score | 16 | | |
| Risk Rating | HIGH | resilience with the new system but loss of existing knowledge remains high. Permanent posts have been sought but are awaiting budget approval. These would solve the more immediate issues. The risk still remains high as staff cannot mitigate the risk of ICT or the website link for public access failing, and with the design of the new website within the next 12-18 months there is a very high possibility this could happen. | Risk Rating | HIGH | | |

| 'Special Measures' imposed by Government in deciding Major applications | | | | | |
|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------|---|--|
| CURRENT SCORE Planned risk reduction initiatives | | Planned risk reduction initiatives | TARGET SCORE | | |
| Impact | 4 | A need to monitor Government thresholds which are | Impact | 3 | |
| Likelihood | 4 | rising in respect of speed in determining planning | Likelihood | 3 | |
| Risk Score | 16 | applications. Performance issues in validation are being | Risk Score | 9 | |
| Risk Rating HIGH | addressed through additional staff and training but past poor performance could lead to being designated 'special measures' by Government as consideration is backdated. | Risk Rating | MEDIUM | | |

Community & Policy Development

Corporate Manager – Hilary Jordan

(Spatial planning, Urban design, Landscape & Sustainability, Community Planning, Community Development, Housing Enabling, Planning Obligations)

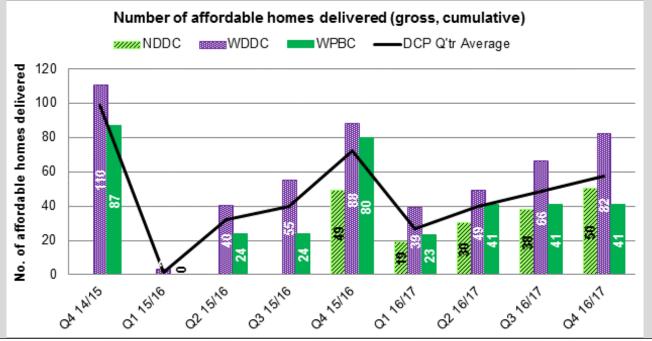
Lead Brief holders - Environment and Sustainability, Social Inclusion

Revenue summary

| Subjective analysis | Full Year Current | Comments / actions |
|-----------------------|--------------------|------------------------------------------------------------|
| | Budget 2016/17 (£) | |
| Employees | 304,516 | The underspend was primarily due to staff vacancies, most |
| Premises | 1,039 | now filled. There were also savings in management budgets. |
| Transport | 1,601 | |
| Supplies & Services | 104,171 | |
| Payments to Clients | 4,000 | |
| Income | (40,850) | |
| Net expenditure | 374,477 | |
| Actual variance | 36,389 (F) | |
| Q3 Predicted variance | 24,489 (F) | |
| Q2 Predicted variance | 49,049 (F) | |
| Q1 Predicted variance | 14,193 (F) | |

Key performance data

| Number of affordable homes (gross) delivered (cumulative) | | | | | Aim | 1 | |
|-----------------------------------------------------------|-----------------------------------|---|-----|-----------|-----|----------|---|
| Authority | North Dorset West Dorset Weymouth | | | a & Portl | and | | |
| FY 2016/17 Actual | 50 | | 82 | | 41 | | |
| FY 2016/17 Target | 68 | X | 100 | X | 65 | | X |
| FY 2015/16 Actual | 49 | | 88 | | 80 | | |



The affordable housing completion targets are not related to the targets for housing delivery set in the local plan to ensure a five year land supply.

Affordable housing completions are measured against SMART targets that are set for the Housing Enabling Team. These are reviewed as part of the performance management process.

[NDDC] In 2016/17 50 affordable homes were completed. This compares to 49 in 15/16, 68 in 14/15 and 120 in 13/14. Q4 Figures: Rented: 6, Intermediate: 6, Total: 12. The 12 new affordable homes were completed by Sovereign Housing in Okeford Fitzpaine.

Schemes that are due to complete next year include the Sovereign owned garage sites in Gillingham, which will deliver 17 homes. Other schemes that will deliver smaller numbers of affordable homes are on site in Stourpaine, Winterbourne Kingston and Marnhull.

[WDDC] Q4 Figures: Rented: 8, Shared Ownership: 8, Total: 16. The 16 affordable homes were completed in Tolpuddle and Poundbury. The end of year total is 82 completions. The pipeline for next year is promising, including 30 homes currently under development in Lyme Regis and the Poundbury Extra Care scheme to complete around Christmas 2017.

[WPBC] Q4 Figures: Zero affordable homes during Q4.

A total of 41 new affordable homes were completed this year. These came at Finn Square and Pemberley. Next year the development at Curtis Field will begin to deliver affordable homes and there are a number of smaller schemes that will compliment these numbers.

Five Year Supply of Housing

This is a national requirement that has a significant impact on planning decisions.

West Dorset and Weymouth & Portland have a joint one, as they have a joint local plan.

The formula for calculating it includes factoring in any shortfalls from previous years, so the target is adjusted each time the supply is assessed.

The base date is 1 April each year, when a full survey is undertaken, however there is a time lag due to the processing involved to calculate the target and outturn, so the latest figures are not available until a few months later.

April 2016-based figures for all areas are:

| | Target | Actual |
|------------------------------|-------------------------------|------------------------------------|
| North Dorset | 1,791 | 2,251 (6.3 years – target met) |
| West Dorset and | 6,240 (shared with Weymouth & | 5,778 (4.6 years – target not met) |
| Weymouth & Portland Combined | Portland) | - |

The West Dorset, Weymouth & Portland figure has been adjusted in line with the recommendations of the inspector who held the appeal on the site at Ryme Road in Yetminster.

The data indicates that West Dorset, Weymouth & Portland do not have a five year land supply (4.6 years) and that North Dorset does (6.3 years).

Key risk areas

10 Service operational risks have been identified for Planning Community & Policy Development:-

| Very High Risks | 1 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 5 |
| Low Risks | 4 |

| Council has inadequate supply of development land and so risks losing planning applications on appeal CURRENT SCORE Planned risk reduction initiatives TARGET SCORE | | | SCORE | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----|
| Impact | 4 | Five year land supply is monitored annually and falling | Impact | 3 |
| Likelihood | 5 | below target is always a risk if development sites fail to | Likelihood | 2 |
| Risk Score | 20 | come forward. If we are without a five-year supply then decisions must be based on national policy and we will | Risk Score | 6 |
| Risk Rating | VERY HIGH | have less local control. This will potentially increase the supply. In the longer term the local plan reviews provide an opportunity to increase supply. We are also taking a proactive approach to increasing delivery through the 'Accelerating Home Building' programmes agreed by all three councils. | Risk Rating | LOW |

Economy, Leisure & Tourism

Head of Service - Nick Thornley

(Economic Regeneration, Business Support, Tourism & Visitor management, Leisure & Cultural Development and Facilities, Events Management, Beach Management, Harbour Management)

Lead Brief holders - Tourism and Culture and Harbour, Community Facilities, Economic Development

Revenue summary (Excluding Harbour budget & prediction)

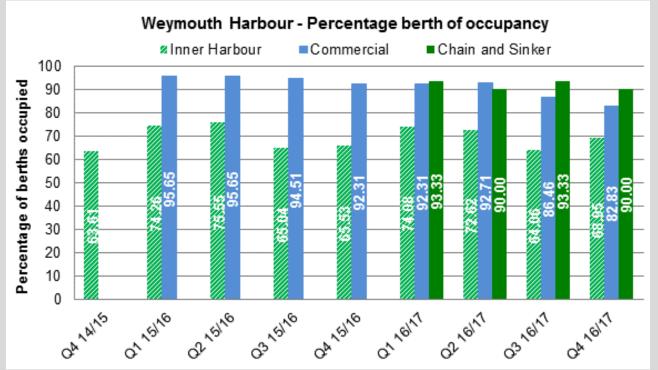
| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions |
|-----------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| Employees | 422,126 | Lower than anticipated expenditure on utilities at Weymouth |
| Premises | 214,037 | Swimming Pool, some additional expenditure preparing for |
| Transport | 2,411 | new lease with SLM from 1st April 2017. Advertising income from sea front Drums down on budget. New additional cost to |
| Supplies & Services | 933,776 | buy in legal advice on new arrangement at Weymouth |
| Payments to clients | 199,646 | Museum. Saving in staff cost due to new flexible working in |
| Income | (1,045,945) | Economic Regeneration team. |
| Net expenditure | 726,051 | |
| Actual variance | 66,942 (F) | |
| Q3 Predicted variance | 14,661 (A) | |
| Q2 Predicted variance | 20,006 (F) | |
| Q1 Predicted variance | 1,248 (A) | |

Revenue summary (Weymouth Harbour) - Reference only

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions |
|-----------------------|-----------------------------------------|---------------------------------------------------------------|
| Employees | 384,620 | Reduced expenditure from prudent management of supplies, |
| Premises | 507,327 | repairs and contracts, employing Berthing Officer in-house |
| Transport | 644 | rather than via agency and reduction in business rates. |
| Supplies & Services | 221,512 | Significantly improved income from filming of 'Dunkirk', new |
| Income | (1,066,440) | electricity charging system and increase in visiting vessels. |
| Net expenditure | 47,663 | |
| Actual variance | 252,759 (F) | The underspend for 2016/17 will be transferred to the Harbour |
| Q3 Predicted variance | 139,440 (F) | Reserve. |
| Q2 Predicted variance | 130,371 (F) | |
| Q1 Predicted variance | 0 | |

Key performance data

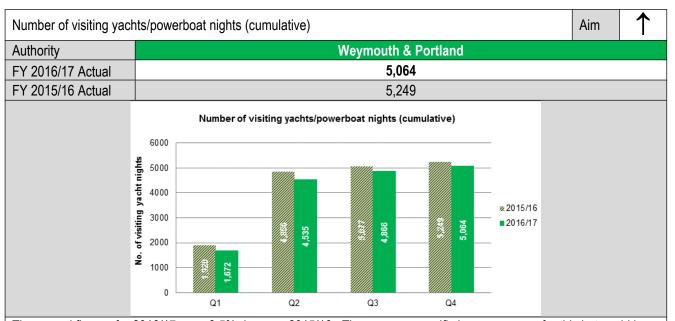
| Weymouth Harbour - Percentage of berth occupancy | | | | Aim | 1 | | |
|--------------------------------------------------|---------------------|---------|--------------|-------|-------------|----------|---------|
| Authority | Weymouth & Portland | | | | | | |
| Type of Berth | Inner Harbour | Marinas | Commercial B | erths | Chain and S | inker Mo | oorings |
| FY 2016/17 Actual | 68.95% | | 82.83% | | 90.00% | | |
| FY 2016/17 Target | 80% | X | 80% | | 80% | | |
| FY 2015/16 Actual | 65.53% | | 92.31% | | n/a | | |



[Inner Harbour] 282 out of 409 moorings in the Inner Harbour Marinas are currently occupied. The start of the season sees an influx on new berth-holders and that is reflected in the increase in numbers. It is hoped that there will be further newcomers still.

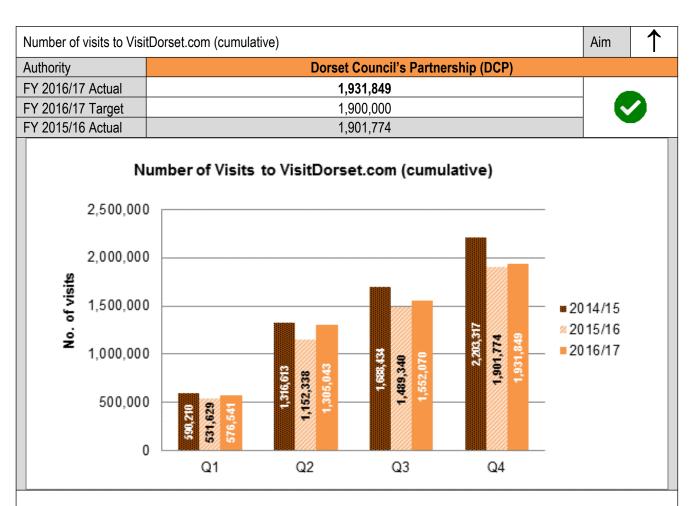
[Commercial Berths] 82 out of 99 Commercial Berths are currently occupied. 4 new commercial berths have been created at the end of Mar 17 but also 1 permanent arrangement with Pelican of London terminated, a net increase of 3 berths. More commercial berth-holders are expected.

[Chain and Sinker] 27 out of 30 Chain and Sinker moorings are currently occupied. There are some fluctuations at the start of the season as people leave/arrive. Vacancies will be filled quickly.



The annual figures for 2016/17 were 3.5% down on 2015/16. There are no specific known reasons for this but could be weather, financial climate or other.

Please note this is cumulative throughout the year. This is a volume indicator so there is no target.



The visit-dorset.com website is a partnership project of all Dorset councils excluding Bournemouth and Poole.

Councils within the Visit Dorset Tourism Partnership are Christchurch, East Dorset, North Dorset, Purbeck, West Dorset and Weymouth & Portland. As such the figures shown relate to all councils within the Visit Dorset partnership.

Key risk areas

14 Service operational risks have been identified for Economy, Leisure & Tourism:-

| Very High Risks | 0 |
|-----------------|----|
| High Risks | 0 |
| Medium Risks | 3 |
| Low Risks | 11 |

Assets & Infrastructure

Head of Service - David Brown

(Harbour & Coastal Infrastructure, Land Drainage, Emergency Planning, Capital Works, Property Development, Property & Facilities Management, Parking, Transport & Fleet Management)

Lead Brief holders - Transport and Infrastructure, Environment and Sustainability, Finance and Assets

Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) |
|-----------------------|-----------------------------------------|
| Employees | 780,510 |
| Premises | 2,171,751 |
| Transport | 22,091 |
| Supplies & Services | 2,027,728 |
| Income | (4,230,497) |
| Net expenditure | 771,583 |
| Actual variance | 556,562 (F) |
| Q3 Predicted variance | 178,772 (F) |
| Q2 Predicted variance | 5,753 (F) |
| Q1 Predicted variance | 22,523 (F) |

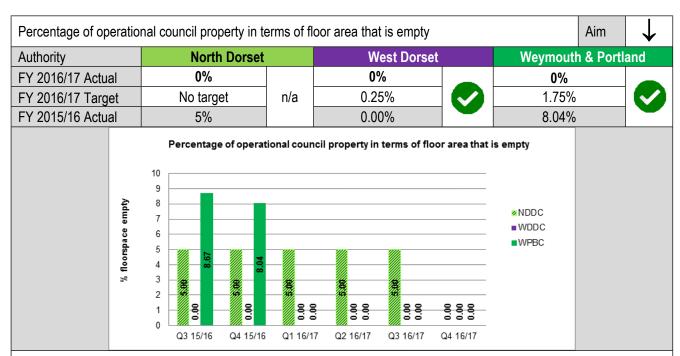
Comments / actions

The income from assets was higher than expected, and new cleaning contract that were put in place have lead to additional savings over and above those that were budgeted for. Additional efficiencies were also achieved over the year.

There were vacancies for senior staff in the service area that have now been filled.

Programmed project work was delayed so expenditure on a couple of major projects has had to be carried forward into the next financial year.

Key performance data

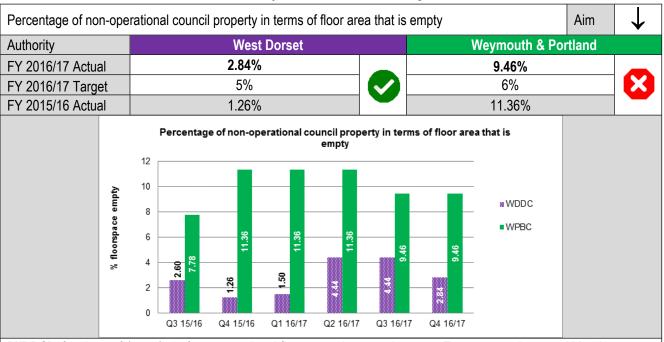


[NDDC] 2016/17 outturn for Nordon offices is an approximate percentage. Nordon office is now classed as an Asset for Disposal and will be removed from this performance indicator for 2017/18.

[WDDC] 0m² out of 6,776m² of operational floor space is currently empty.

[WPBC] 0m² out of 3,432m² of operational floor space is currently empty. Both the North Quay property and the Portland Council Offices are now classed as Assets for Disposal and are removed from the calculation for this metric.

Weymouth and Portland Borough Council Business Review - Outturn 2016/17



[WDDC] 505m² out of 17,774m² of non-operational floor space is currently empty. Empty properties are at Marabout Industrial Estate and Burraton Yard.

[WPBC] 3,105m² out of 32,830m² of non-operational floor space is currently empty.

The Harbour Provedore Store and part of the Ferry Terminal Offices has now been let.

The remaining vacant space is mainly Ferry Port buildings that are vacant following the departure of Condor. Marketing on these buildings is ongoing for a two year let.

Key risk areas

17 Service operational risks have been identified for Assets & Infrastructure:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 8 |
| Low Risks | 6 |

Democratic Services & Elections

Corporate Manager – Jacqui Andrews

(Democratic Support, Electoral Registration & Elections)

Lead Brief holder – Corporate Affairs and Continuous Improvement

Revenue summary

| Subjective analysis | Full Year Current | Comments / actions |
|-----------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u> </u> | Budget 2016/17 (£) | |
| Employees | 207,340 | Favourable balances are shown on salaries resulting from |
| Transport | 11,026 | vacant posts in both the Democratic and Electoral Services |
| Supplies & Services | 398,501 | Teams that have not been filled, or, in the case of Electoral |
| Income | (36,961) | Services, replaced with a different graded post. The posts will |
| Net expenditure | 579,906 | be deleted from the establishment for 2017/18 creating |
| Actual variance | 63,424 (F) | ongoing savings. |
| Q3 Predicted variance | 42,355 (F) | A favorushla hudgat has been askisued on the uninting hudgat |
| Q2 Predicted variance | 2,862 (F) | A favourable budget has been achieved on the printing budget |
| Q1 Predicted variance | 8,000 (A) | as democratic services are now using the Danwood contract for printing agendas following the closure of the internal print |
| | | service. Savings were made in the member training budget as a result of joint events within the DCP. Democratic Services were also able to use the Council Chamber for additional meetings achieving a saving in the hire of buildings budget. The Members' Allowance budget, that includes travel, has a high favourable budget of approximately £9,000. This will be reviewed following the review of Allowances by the Independent Remuneration Panel. There is a £5,500 adverse budget as a result of the Freedom of the Borough as costs were moved from the Events Team to Democratic Services where there was no budget. |

Key performance data

No KPI or volumetrics are currently reported by Democratic Services & Elections.

Key risk areas

7 service operational risks have been identified for Democratic Services & Elections:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 0 |
| Low Risks | 7 |

Human Resources & Organisational Development

Corporate Manager – Bobbie Bragg

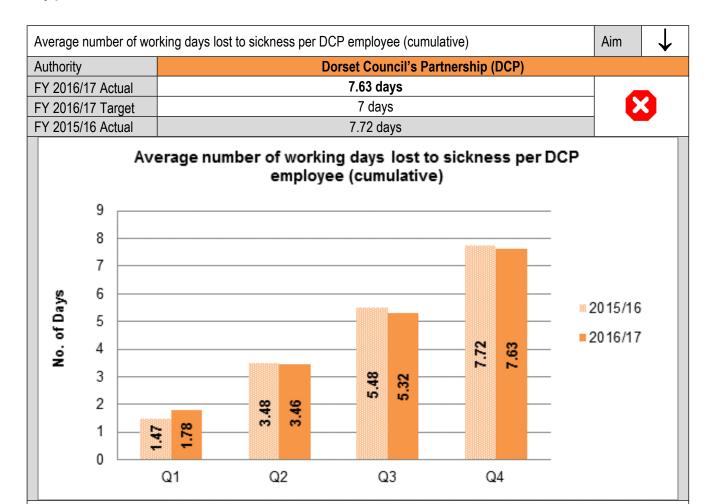
(HR Policy, Recruitment, Workforce Planning, Staff Performance, Health & Safety)

Lead Brief holder - Corporate Affairs and Continuous Improvement

Revenue summary

| Subjective analysis | Full Year Current | Comments / actions |
|-----------------------|--------------------|-------------------------------------------------------------------------------------------------------------------|
| | Budget 2016/17 (£) | |
| Employees | 223,060 | Overall there is a favourable variance. The budget has held up |
| Transport | 1,707 | well against the increased pressure to deliver the HR & OD |
| Supplies & Services | 26,919 | Service. |
| Net expenditure | 251,686 | We have kept any additional legal expenses to a minimum which has contributed to the overall favourable variance. |
| Actual variance | 7,816 (F) | |
| Q3 Predicted variance | 0 | |
| Q2 Predicted variance | 4,725 (F) | |
| Q1 Predicted variance | 0 | |

Key performance data



Average Full Tim e Equivalent (FTE) employees figure is based on a comparison of data supplied for the ONS Quarterly surveys as at March and December 2016.

[DCP] The end of year figure is 7.63 days per FTE employee. This is calculated by dividing the 4,071 days sick for the year by the 553.90 FTE employees.

This compares with a corresponding figure of 7.72 days the previous year.

The proportion of days lost for long term absence in Q4 was 39% and short term absence was 61%.

Please note this KPI is cumulative throughout the year.

Key risk areas

6 Service operational risks have been identified for Human Resources & Organisational Development:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 0 |
| Medium Risks | 2 |
| Low Risks | 4 |

Legal Services

Corporate Manager – Robert Firth

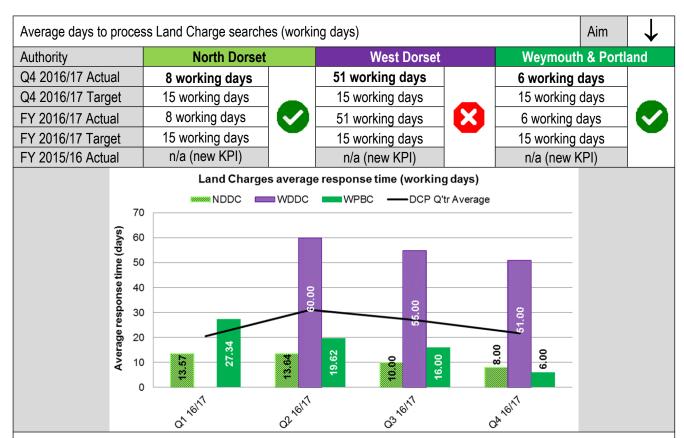
(Legal, Deputy Monitoring Officer, Land Charges)

Lead Brief holder - Corporate Affairs and Continuous Improvement

Revenue summary

| Subjective analysis | Full Year Current Budget 2016/17 (£) | Comments / actions | | | |
|-----------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| Employees | 258,821 | this adverse variance can be attributable to variations in charges and income. To the extent that it is possible, this has been accounted for in charges for the current year and is | | | |
| Transport | 788 | | | | |
| Supplies & Services | 33,048 | | | | |
| Income | (144,714) | | | | |
| Net expenditure | 147,943 | variations reflect necessary in-year adjustments. | | | |
| Actual variance | 8,513 (A) | | | | |
| Q3 Predicted variance | 20,000 (A) | Legal Services – Along with North and West Dorset there ha | | | |
| Q2 Predicted variance | 19,000 (A) | been an overspend this year where, due to instances of long- | | | |
| Q1 Predicted variance | 0 | term staff absence, there has been an unavoidable need to employ cover using agency staff to provide ongoing legal support to the three councils. There has been a significant amount of legal costs being recovered this year by WPBC which has aided in offsetting the agency staff related overspends. | | | |

Key performance data



In addition to impacts of project work all three land charges teams are likely to face challenges in the next quarter associated with accommodation moves and impacts of moving towards VAT charging which has increased the financial workloads of land charges staff. For WDDC the former will potentially be more challenging due to current dependence on referring to microfiche. All efforts will be made to reduce adverse impact from this.

A facility is available on the Land Charges System whereby if there is an urgent issue with a Land Charge submission, a customer can contact the council with details.

[NDDC] 355 Land Charges searches were processed during Q4. NDDC staff continue to provide assistance to the other land charges teams, although targets remain well within acceptable levels. Over the next quarter NDDC land charges staff are likely to face the additional challenge of gradual migration to SWH and consequential changes to IT. It is very likely that this will have an impact on search turnarounds.

[WDDC] 743 Land Charges searches were processed during Q4. Over this time progress in reducing the backlog has continued albeit at a reduced rate and appreciable progress in relation to the Data Preparation project has taken place since the appointment of interim project /managerial support. In order to help manage workflows in relation to WDDC land charges age profiling is being trialled which so far seems to be a useful tool. Information relating to that is set out below... Age profiling information is in working days. During this quarter the WDDC team held a very successful open morning to meet some of its customers and provide better understanding of the challenges faced.

Age Profile of WDDC Searches as at 28th March 2017

| Age of land Charge Search | Number | |
|---------------------------|--------|--|
| 0 to 10 working days | 86 | |
| 10 to 20 working days | 155 | |
| 20 to 30 working days | 82 | |
| 30 to 40 working days | 128 | |
| 40 days and over | 25 | |

[WPBC] 429 Land Charges searches were processed during Q4. Significantly the target time for doing searches is clearly now being met. Support for the WPBC team remains in place at present but potentially may be able to be phased down during this quarter.

Key risk areas

6 Service operational risks have been identified for Legal Services:-

| Very High Risks | 0 |
|-----------------|---|
| High Risks | 1 |
| Medium Risks | 3 |
| Low Risks | 3 |

| Issues arising from lack of resilience / staffing issues / process issues - both historic issues and on-going | | | | | | | | |
|---------------------------------------------------------------------------------------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-----|--|--|--|--|
| CURRENT SCORE Planne | | Planned risk reduction initiatives | TARGET SCORE | | | | | |
| Impact | 3 | Continuing implementation of action plan and on-going review of outcomes. Interim management support has managed to deliver useful new policies. | Impact | 3 | | | | |
| Likelihood | 5 | | Likelihood | 2 | | | | |
| Risk Score | 15 | | Risk Score | 6 | | | | |
| Risk Rating | HIGH | | Risk Rating | LOW | | | | |